



OFFICIAL GAZETTE

GOVERNMENT OF GOA

Note: There is a Supplement and Two Extraordinary issues to the Official Gazette, Sr. II, No. 52 dated 23-3-2000 as follows:-

Supplement dated 23-3-2000 from pages 969 to 992 regarding Orders from Department of Labour.

1) Extraordinary dated 23-3-2000 from pages 993 to 994 regarding Notification from Department of Elections.

2) Extraordinary dated 28-3-2000 from pages 995 to 996 regarding Order from Department of Panchayati Raj and Community Development.

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

GOVERNMENT OF GOA

Department of Irrigation

Office of the Chief Engineer

Order

No. 3/25-4/87/IRRG/1478

The reversion of the incumbent at Sl. No. 1, Shri S. B. Gaude from the post of Assistant Engineer (Elect./Mech.) on a ad-hoc basis to the post of Technical Assistant made vide Order No. 3/25-4/87/IRRG/86 dated 20-4-1999 is hereby revoked from the date of issue of the aforesaid order.

This issues with the approval of the Government conveyed vide No. 916 dated 10-3-2000.

By order and in the name of the Governor of Goa.

S. D. Sayanak, Chief Engineer (Irrg.) & Ex-Officio Addl. Secretary.

Panaji, 15th March, 2000.

Department of Labour

Order

No. IRM/CON/MAP/(93)/97/9082

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of the Mapusa Urban Co-operative Bank Limited, Mapusa, Bardez-Goa, and its workman Shri Sushant Sakharam Palkar, Clerk, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

SCHEDULE

"Whether the action of the management of the Mapusa Urban Co-operative Bank Limited, Mapusa, Bardez-Goa, in terminating the services of Shri Sushant Sakharam Palkar, Clerk with effect from 24-9-1997, is legal and justified?"

If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 9th June, 1998.

Order

No. CL/ESI-H/97/ESI/9230

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/I/B/28(3)/97 dated 18-3-98, the Government is pleased to appoint Dr. (Mrs.) Sharmila G. Borkar on temporary basis on the post of Jr. Anaesthetist in E. S. I, Hospital at Margao (Group 'A' Gazetted) in the pay scale of Rs. 8000-275-13500/- plus N.P.A. as admissible under the rules plus E. S. I. Allowance of Rs. 200/- p. m. with effect from the date of taking over the charge as per the terms and conditions contained in the Government Memorandum No. CL/ESI-H/97-ESI/307 dt. 15-4-98.

Dr. (Mrs.) Sharmila G. Borkar has been examined by the Medical Board of the Goa Medical College and found fit.

She shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner of Labour. & Ex-Officio Jt. Secretary.

Panaji, 17th June, 1998.

Order

No. CL/ESI-H/97/ESI/9310

On the recommendation of Goa Public Service Commission conveyed vide their letter No. COM/I/5/28(3)/96 dated 12-5-1998 the Government is pleased to appoint Dr. Vishal Vishwanath Gude on temporary basis on the post of Sr. Gynaecologist and Obstetrician in E. S. I. Hospital at Margao (Group 'A' Gazetted) in the pay scale of Rs. 10,000-15,200 plus N.P.A. as admissible under the rules plus ESI Allowances of Rs. 200/- p. m. with effect from the date of taking over the charge as per the terms and conditions contained in the Government Memorandum No. CL/ESI-H/97-ESI/1365 dated 10-6-1998.

Dr. Gude has already been medically examined in May, 1996 by the Medical Board of Goa Medical College and declared fit before joining as Jr. Gynaecologist and Obstetrician in Directorate of Health Services, where he is still working.

He shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 22nd June, 1998.

Order

No. IRM/CON-MAP/(74)/97/9399

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, and its workman Kum. Deepali D. Suriikar, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

(1) "Whether the action of the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim, Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Kum.

Bharati R. Harmalkar, Helper, with effect from 16-6-1997, is legal and justified?".

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 24th June, 1998.

Order

No. IRM/CON-MAP/(74)/97/9399

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa; and its workman Kum. Deepali D. Suriikar, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

(1) "Whether the action of the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Smt. Deepali D. Suriikar, Helper, with effect from 16-6-1997, is legal and justified?"

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 24th June, 1998.

Order

No. IRM/CON/SG/(9)/98/9395

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of the Madgaum Urban Co-operative Bank Limited, Margao, Goa and their workmen Ms. Amita S. P. Sardessai represented by the Financial

Institutions Employees Union in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the demand raised by the Financial Institutions Employees Union for regularisation of services on permanent basis of Miss. Amita S. P. Sardessai, Clerk, with effect from 20-5-1985, by the management of the Madgaum Urban Co-operative Bank Limited, Margao, is legal and justified?

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 24th June, 1998.

order

No. IRM/CON-MAP/(72)/97/9401

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, and their workman Kum. Sugandha R. Panjikar, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

(1) "Whether the action of the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Kum. Sugandha R. Panjikar, Helper, with effect from 16-6-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 24th June, 1998.

order

No. IRM/CON/MAP/(72)/97/9401

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Nets Pvt. Limited Thivim Industrial Estate, Karaswada, Bardez-Goa, and their workman Kum. Nutan S. Divkar, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the 'said dispute' for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Nilima Nets Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Kum. Nutan S. Divkar, Helper, with effect from 16-6-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 26th June, 1998.

order

No. IRM/CON/MAP/(73)/97/9404

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez-Goa, and their workman Kum. Kalpana B. Kandolker, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section(1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Nilima Twines and Ropes Pvt. Ltd., Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Kum. Kalpana B. Kandolker, Helper, with effect from 16-6-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 29th June, 1998.

Order

No. IRM/CON/MAP/(75)/97-98/9400

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Nilima Twines and Ropes Pvt. Ltd., Thivim Industrial Estate, Karaswada, Bardez-Goa, and their workman Kum. Ratan S. Tuleskar, Helper, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Nilima Twines and Ropes Pvt. Limited, Thivim Industrial Estate, Karaswada, Bardez Goa, in terminating the services of Kum. Ratan S. Tuleskar, Helper, with effect from 16-6-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 29th June, 1998.

Order

No. IRM/CON/SG/(44)/95/9838

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Manik Tiles Pvt. Limited, Canacona-Goa, and their workmen represented by Goa Shrameek Sangh, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Manik Tiles Pvt. Limited, Canacona-Goa, in terminating the services of the following 13 workmen with effect from 7-10-95, is legal and justified?

(1) Shri Nagraj Hadpad	(8) Shri Mahabaleshwar Naik
(2) Shri Subhash A. Velip	(9) Shri Rajashree Oiswal
(3) Shri Satish Velip	(10) Smt. Savita Naik
(4) Shri Maruti Gadekar	(11) Smt. Prasheela Dessai
(5) Shri Ravikant Bandekar	(12) Smt. Radha Naik
(6) Shri Mahabaleshwar Mirashi	(13) Smt. Mangala Naik
(7) Shri Gurunath Gawade	

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 23rd July, 1998.

Order

No. IRM/CON/SG/(43)/97/9880

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Irrigation Department, Gogol, Margao-Goa, and their two workmen namely S/Shri Subhash B. Patil and Pradeep Hublikar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act,

1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the Irrigation Department, Margao-Goa, in terminating the services of S/Shri. Subhash B. Patil and Pradeep Hublikar, both Gauge Readers, with effect from 1-12-1996, is legal and justified?

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 27th July, 1998.

Order

No. IRM/CON/P/(205)/1998/9881

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Shree Chitra-Mandir, Marcella-Goa, and their workman Shri Vaikhunt Gaonkar, Doorkeeper, represented by the Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Shree Chitra-Mandir, Marcella-Goa, in refusing the employment to the workman Shri Vaikhunt Gaonkar with effect from 6-1-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 27th July, 1998.

Order

No. IRM/CON/SG/(54)/97/9885

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. East Quepem Consumers Co-Operative Society Limited, Curchorem-Goa, and their workmen represented by Goa Trade and Commercial Workers' Union, in respect of the matter specified in the Schedule annexed hereto hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the demands raised by the Goa Trade and Commercial Workers' Union vide their letter No. Lt. East Quepem Consumers Co-op. Society Ltd./02/96 dated 23-10-1996, before the management of M/s. East Quepem Consumers Co-operative Society Ltd., Curchorem, are justified?

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 27th July, 1998.

Order

No. IRM/CON/SG/(32)/98/2070

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Rex Instruments Pvt. Ltd., Margao-Goa, and their workman Shri. Donald J. Dias, Jr.Engineer, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Rex Instruments Pvt. Ltd., St. Jose de Areal, in terminating the services of Shri Donald J. Dias, Jr. Engineer, with effect from 30-10-96, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/P/(186)/1998/2071

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri Denny Fernandes, represented by the Goa MRF Employees' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda Goa, in terminating the services of Shri Denny Fernandes, with effect from 17-2-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa,

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON-MAP/(3)/99/2072

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport

Corporation Limited, Panaji Goa, and their workman Shri Babu Potdar, Conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the Kadamba Transport Corporation Limited, Panaji-Goa, in dismissing from services Shri Babu Potdar, Conductor, with effect from 16-5-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?”

By order and in the name of the Governor of Goa,

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/MAP/(62)/97/2073

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Whispering Palms Beach Resort, Candolim, Bardez Goa, and their workman Shri Sanjeev N. Sawant, Carpentry-in-Charge, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

“(1) Whether the action of the management of M/s. Whispering Palms Beach Resort, Candolim, Bardez, Goa, in terminating the services of Shri Sanjeev N. Sawant, 'Carpentry-in-Charge', with effect from 18-2-1997, is legal and justified ?

(2) If not to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/P/(186)/97/2074.

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Ltd., Usgao, Ponda-Goa, and their workman Shri Rohidas Naik, represented by the Goa MRF Employees Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of Shri Rohidas Naik, with effect from 20-2-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/P/(232)/1998/2098.

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Tough Seals Pvt. Limited, Bethora, Ponda Goa, and their workmen represented by Goa Trade and Commercial Worker's Union, Panaji-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Tough Seals Limited, Bethora, Ponda Goa, in refusing to concede the following demands of the workmen represented by the Goa Trade and Commercial Worker's Union, Panaji-Goa, is legal and justified ?

1. FLAT-RISE AND PAY-SCALES :

- a) The Union calls upon the management to take a fresh look at the Pay-Scales and the designations applicable to the workers and correctly grade each worker in consultation with the Union.
- b) The Union demands a Flat-Rise of Rs. 500/- per month to each worker; to be added to the existing salary as on 1-12-1996. The total of the Flat-Rise of Rs. 500/- per month PLUS the existing salary of each worker as on 1-12-1996 should be placed in the respective Pay-Scales given below at the appropriate stage.

GRADE	DESIGNATION	PAY - SCALES			
I	Moulder	975	50	1225	60
		5	5	5	5
II	Supervisor	1275	70	1625	80
	In-charge	2025	90	2475	100
		100	2975		
		5	5	5	5

2. SENIORITY INCREMENTS: Those workers who have completed five years as on 1-1-1997 shall be paid ONE EXTRA INCREMENT.

3. HOUSE RENT ALLOWANCE (HRA): That each worker ought to be paid a House Rent Allowance at the rate of Rs. 400/- per month.

4. FIXED DEARNESS ALLOWANCE (VDA): That each worker ought to be paid a Fixed Dearness Allowance of Rs. 400/- per month, with effect from 1-1-1997.

5. VARIABLE DEARNESS ALLOWANCE (VDA): That with effect from 1-1-1997 each worker be paid a Variable Dearness Allowance at the rate of Rs. 1/50 on the AAICPI base 1500 points (1960-100).

The Variable Dearness Allowance should be revised every quarter.

6. TRAVELLING ALLOWANCE: That each worker be paid Rs. 200/- per month towards Travelling Allowance with effect from 1-1-1997.

7. **WASHING ALLOWANCE AND UNIFORMS:** That each worker be paid Rs. 50/- per month towards Washing Allowance. Two pairs of Uniforms be issued in month of January, every year.

8. **SHIFT ALLOWANCE:** That with effect from 1-1-1997 each worker be paid the following Shift-Allowance.

2nd shift..... 5/- per shift
3rd shift..... 10/- per shift

9. **TEA AND SNACKS:** That the management should ensure that the workers are served TWO CUPS OF TEA AND SNACKS twice in each shift.

10. **LEAVE FACILITIES:** The workers should be eligible to the following Leave Facilities:

Privilege Leave	30 days per annum with accumulation upto 100 days;
Casual Leave	10 days per annum with the benefit to encash;
Sick Leave	10 days per annum with the benefit to accumulate upto 30 days;
Holidays	12 days per annum.

11. **SAFETY, REST ROOM:** To be discussed.

12. **INCREMENTS:** That each worker be paid Increments in the month of January, every year.

13. **SALARY SLIPS:** Should be issued to each worker.

14. **HOURS OF WORK OVERTIME:**

- a) In case a worker is required to work (Voluntarily) for more than eight (8) hours; he shall be paid double the rate of wages.
- b) In case a worker is required to work on Holidays/ Weekly off- days; he shall be paid double the rate of wages and be given a paid compensatory-off within ten-days from date.

15. **CONFIRMATION LETTERS:** All those workers who have completed six months of service should be issued Confirmation Letters.

16. **PROVIDENT FUND:** That each worker should be covered under the Provident Fund Scheme and its benefits.

17. **FIRST-AID-BOX:** A fully equipped First-Aid-Box should be maintained in the factory premises.

2. If not, to what relief the workmen are entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/SG/(27)/98/2100

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji Goa; and their workman Shri Inacio Fernandes, Conductor, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

(1) Whether the action of the Kadamba Transport Corporation Ltd, Panaji-Goa, in dismissing from services Shri Inacio Fernandes, Conductor, with effect from 6-5-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled ?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 12th April 1999.

Order

No. IRM/CON/(74)/97/2101

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the Kadamba Transport Corporation Limited, Panaji, and their workman Shri Datta S. Bhosle, represented by Kadamba Transport Corporation Drivers and Allied Employees Association, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of M/s. Kadamba Transport Corporation Limited, Panaji-Goa, in terminating the services of Shri Datta S. Bhosle, with effect from 16-3-97, is legal and justified ?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/P/(243)/1998/2102

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. MRF Ltd., Usgao, Ponda-Goa, and their workman Shri Anthony Dias, trainee workman, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of M/s. MRF Ltd., Usgao, Ponda-Goa, in terminating the services of their workman, Shri Anthony Dias, with effect from 31-10-1997, is legal and justified ?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/VSC/(37)/98/2104.

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Prasad Petroleum, Zuarinagar-Goa, and their workman Shri Ashok Naik, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Prasad Petroleum, Zuarinagar-Goa, in terminating the services of Shri Ashok Naik, with effect from 30-9-1996, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No. IRM/CON/SG/(44)/98/2106

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Supreme Earth Movers, Margao Goa, and their workman, Shri Nazir Ansari, Shovel Operator, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Supreme Earth Movers, Margao-Goa, in terminating the services of Shri Nazir Ansari, Shovel Operator, with effect from 30-6-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 12th April 1999.

Order

No.IRM/CON/SG/(41)/98/2107

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Indopack, St. Jose-de-Areal, Goa, and their workman Kum. Rakhi Babaji Kerkar, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act") the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Indo Pack, St. Jose-de-Areal, Goa, in terminating the services of Kum. Rakhi B. Kerkar, helper, with effect from 11-7-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No.IRM/CON/(101)/97/2112

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. O Herald, Panaji-Goa, and their workman, Shri Vijaykant S. Naik, Foreman, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. O Herald, Panaji-Goa, in terminating the services of Shri. Vijaykant S. Naik, Foreman, with effect from 31-10-97, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 12th April, 1999.

Order

No.IRM/CON/MAP/(24)/94/2113

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Panjikar Printers, Moira, Bardez-Goa, and their workman Shri Rajendra Chodankar, Printer, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the "said dispute");

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act, 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whereas the action of the management of M/s Panjikar Printers, Moira, Bardez Goa, in terminating the services of Shri Rajendra Chodankar, Printer, with effect from 16-5-1994, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 12th April 1999.

Order

No. IRM/CON/VSC/(10)/98/2456

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. Prasād Petroleum, Zuarinagar-Goa, and their workman Shri Joaquim Vaz, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Prasad Petroleum, Zuarinagar-Goa, in terminating the services of Shri Joaquim Vaz, with effect from 22-8-1996, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 5th April, 1999.

Order

No. IRM/CON/(P)/(192)/1997/2111.

Whereas the Government of Goa is of the opinion that an Industrial Dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri. Mohan Gaonkar, represented by the Goa MRF Employees' Union, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under Section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in terminating the services of Shri. Mohan Gaonkar, with effect from 13-9-1996, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 5th April, 1999.

Order

No. IRM/COM/(98)/97/2148

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the employer M/s. Hede and Co., Panaji-Goa, and their workman Shri Mahadev A. Madgaonkar, Peon, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act, 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the employer M/s. Hede and Co., Panaji-Goa, in refusing employment to Shri Mahadev A. Madgaonkar, Peon, with effect from 8-12-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 15th April, 1999.

Order

No. CL/EST/PFG/(34)/99/2223

On the recommendation of Goa Public Service Commission vide their letter No. COM/I/5/28(1)/92-98/Vol. I dated 4-12-1998, Government is pleased to appoint

Dr. Pravin N. Bhat as Insurance Medical Officer (Group "A" Gazetted) under the ESI Scheme in the pay scale of Rs. 8000-275-13500/- plus other allowances as admissible under the rules. Dr. Bhat stands posted in ESI Hospital at Margao.

Dr. Bhat has already been examined by the Medical Board of the Goa Medical College and found fit. His appointment is subject to verification of character and antecedents.

Dr. Bhat shall be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 21st April, 1999.

Order

No. CL/EST/PFG/(35)/99/2224

On recommendation of Goa Public Service Commission vide their letter No. COM/I /5/28(1)/92-98/Vol. I dated 4-12-1998. Government is pleased to appoint Dr. Vijayraj R. Dessai as Insurance Medical Officer (Group "A" Gazetted) under the ESI Scheme in the pay scale of Rs. 8000-275-13500/- plus other allowances as admissible under the rules. Dr. Dessai stands posted in ESI Hospital at Margao.

The appointment is subject to the production of Medical Fitness Certificate from the Medical Board within 3 months and also subject to the verification of character and antecedents.

Dr. Dessai shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 21st April, 1999.

Order

No. IRM/CON/(45)/98/2233

Whereas the Government of Goa is of the opinion that an industrial dispute exists between M/s. Crompton Greaves Limited, Carraswado, Bardez-Goa, and their workmen represented by the Crompton Greaves Employees Union, Betim, Bardez-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the following Charter of Demands served by Crompton Greaves Limited Employees Union vide their letter dated 22-5-1998, on behalf of the workmen employed by M/s. Crompton Greaves Motors, a business unit of M/s. Crompton Greaves Ltd., at Karaswada, Bardez-Goa, is legal and justified?"

DEMANDS

Demand No. (1) Rise in Basic Wages: Our present basic wages are extremely low. They are not at all consistent with the skills displayed by the workmen in producing the goods. The work that workmen carry out is highly skilled work and the basic wages of workmen must be raised in such a way so as to justify the skills required in performing the jobs.

The Union, therefore, demands that the basic wages of all the workers should be raised by Rs. 500/- per month.

Demand No. (2) Rise in fixed dearness allowances: The present fixed dearness allowance which the workers are getting is the bare minimum compared to the ever increasing inflation, while the basic wages are dependent on the skills required to perform a job, the fixed dearness allowance depends upon the rise in prices of essential goods needed to keep the body and soul together. The present fixed dearness allowance is not able to do justice to the aspiration of the workmen. It should, therefore, be raised by Rs. 800/- per month, so justice could be done.

Demand No. (3) Rise in variable dearness allowance: As the consumer price index is ever increasing in India, especially in Goa, where the living standard is the highest in India, the variable dearness allowance assumes special significance. If the rate at which the variable dearness allowance is calculated is sufficiently decent, then the variable dearness allowance will increase so as to compensate for the rise in prices of essential goods, and therefore, we are aspiring for a decent variable dearness allowance rate.

Keeping this mind, all the workers should be granted a raise of Rs. 300/- per month in their variable dearness allowance, and the rate of variable dearness allowance should be Rs. 3/- per point rise or fall.

Demand No. (4) Rise in house rent allowance: House accommodation or house construction or repairs in Goa has become the costliest with the land prices rising by leaps and bounds. Workmen have to pay more on rents and are also required to pay more on house repairs. A large part of the wages of workmen are spent on their house accommodation/ building house/repairs/ construction.

The house rent of all the workmen should, therefore, be raised by Rs. 400/- per month.

Demand No. (5) Rise in conveyances allowance: Transport fares and petrol prices are revised upward in Goa almost every year and the present transport fares and petrol prices are indeed exorbitant. All the workmen should, therefore, get conveyance allowance consistent with the rise in transport fares and petrol prices. Their conveyance allowance should be raised by Rs. 400/- per month.

Demand No. (6) Rise in education allowance: Educational expenses are on the rise and considering the same present meagre allowance paid for education is really negligible. It should be raised at least by Rs. 300/- per month.

Demand No. (7) Rise in special allowance: All the workers should be given a rise of Rs. 300/- in their special allowance.

Demand No. (8) Rise in washing allowance: All the workers should be granted a rise of Rs. 200/- per month, in their washing allowance.

Demand No. (9) Bonus under Payment of Bonus Act: 20% Bonus should be paid to all the workers irrespective of the nature and status of their service or jobs.

Demand No. (10) Pay scales and grades: All the workers should be granted proper and suitable pay scales and grades keeping in view the modern service conditions.

Demand No. (11) Privilege leave: Privilege leave should be increased from 17 days to 25 days, excluding Sundays, public and festival Holidays.

Demand No. (12) Sick leave: Minimum 7 days of sick leave should be granted, as sickness on account of industrial hazards is on the raise.

Demand No. (15): The present Leave Travel Allowance of Rs. 1500/- per year, per worker, should be increased to Rs. 5000/- per month, per employee, as Travel fares and accommodation have increased manyfold during the last 3 years. The increase is sought in order to compensate the tremendous rise as indicated above.

Demand No. (16) Loans for Workers: Permanent workers should be granted loans of Rs. 25000/- per worker without interest and suitable instalments should be deducted from their salaries, say Rs. 500/- per month, towards, repayment.

Demand No. (17) Transfer of workers: Transfer of workers from one factory to another factory should not be made under any conditions.

Demand No. (18) Emergency/power failure: In situation of emergency of power failure, the Company should bear the consequent losses. The Company should not force the workers to work on Sundays or Holidays or off days or on leave days.

Demand No. (19) Overtime: Overtime, if instructed to do, should be paid double the days wages, calculated and

based upon the basic wages, FDA, VDA and all the allowances. If, Overtime is done on a Sunday or a paid Holiday, one day off should be given, in addition to what has been stated above.

Demand No. (20) Period of settlement: The period of settlement should be three years effectively from the date you receive this Charter of demands.

Demand No. (21) Caveat: The Union reserves the right to delete, add or amend any demand at the time or during the negotiations on the Charter of demands.

Demand No. (22): The Union calls upon you to start with it, negotiations on the Charter of Demands, within 15 days in the interest of justice and fair play and peace and good industrial relations.

(2) If not, to what relief the workmen are entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 22nd April, 1999.

Order

No. IRM/CON/P/(236)1998/2334

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda Goa and their workman, Shri Suresh Naik, represented by the Goa MRF Employees Union, Ponda Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda Goa, in terminating the services of Shri Suresh Naik, with effect from 19-3-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?"

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 30th April, 1999.

Order

No. IRM/CON/P/(242)/1998/2579

Whereas the Government of Goa is of the opinion that an Industrial dispute exists between M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri Vency Lobo, Trainee Workman, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act') the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji, Goa constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in terminating the services of the workman Shri Vency B. Lobo, with effect from 31-10-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 17th May, 1999.

Order

No. IRM/CON/P/(237)/1998/2668

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri Prashant Dessai, represented by the Goa MRF Employees' Union, Ponda-Goa in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa, at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in demoting the workman Shri Prashant Dessai, from his original Grade-V to lower Grade III, with effect from 13-3-1997, is legal and justified?

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 25th May, 1999.

Order

No. IRM/COM/P/(188)/1998/2667

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of M/s. MRF Limited, Usgao, Ponda-Goa, and their workman Shri. Santana Costa, represented by the Goa MRF Employees' Union, Ponda-Goa, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa.

SCHEDULE

"(1) Whether the action of the management of M/s. MRF Limited, Usgao, Ponda-Goa, in terminating the services of Shri Santana Costa, with effect from 28-10-1996, is legal and justified?

(2) If not to what relief workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour and Ex-Officio Joint Secretary.

Panaji, 25th May, 1999.

Order

No. IRM/CON/MAP/(53)/98/2591

Whereas the Government of Goa is of the opinion that an industrial dispute exists between the management of

M/s. Crompton Greaves Limited, Tivim, Industrial Estate, Carraswado, Bardez, Goa, and their workman Shri. Vinod Barde, in respect of the matter specified in the Schedule annexed hereto (hereinafter referred to as the 'said dispute');

And whereas the Government of Goa considers it expedient to refer the said dispute for adjudication.

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the 'said Act'), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji-Goa, constituted under section 7-A of the said Act.

SCHEDULE

"(1) Whether the action of the management of M/s. Crompton Greaves Limited, Tivim Industrial Estate, Carraswado, Mapusa, in dismissing Shri Vinod Barde, Operator, from services with effect 19-11-1998, is legal and justified?

(2) If not, to what relief the workman is entitled?".

By order and in the name of the Governor of Goa.

R. S. Mardolker, Commissioner, Labour & Ex-Officio Joint Secretary.

Panaji, 18th May, 1999.

Office of the Inspector of Factories and Boilers

Notice

No. IFB/BAE/99/

The Board of Examiners under the Goa, Daman and Diu Boiler Attendants' Rules, 1983, declare the following candidates to have passed in the examination conducted on 20th and 21st December, 1999 for certificate of Competency of Boiler Attendant of Class mentioned in Column 3 of the Schedule below against their respective names:-

SCHEDULE

S. No.	Name of the candidates	Examination
1.	Shri Rayan Zacharius Rodrigues	Second Boiler Attendant
2.	Shri Ajay A. Pagui	— do —
3.	Shri Somnath Uttam Tuyenkar	— do —
4.	Shri Ganu G. Tari	— do —
5.	Shri Ram Lalit Chaudary	— do —
6.	Shri Prakash Yadav	— do —
7.	Shri Ranganath R. Naik	First Class Boiler Attendant
8.	Shri Alfredo Menino Rebello	— do —
9.	Shri Kerkar Tulsidas Kashinath	— do —

S. S. Prabhu Desai, Secretary, Board of Examiners under the Goa, Daman & Diu Boiler Attendant's Rules, 1983.

Panaji, 3rd January, 2000.

Notice

No. IFB/BOE/99/

The Board of Examiners under the Goa, Daman and Diu Boiler Operation Engineers Rules, 1983, declare the following candidates to have passed in the examination conducted from 15th December, 1999 to 23rd December, 1999, for a certificate of proficiency as a Boiler Operation Engineer.

S. No.	Name of the candidates
1.	Shri Subramani Mahesh
2.	Shri Ralph Vaz
3.	Shri Vasco Varela
4.	Shri R. T. Korgaonkar.

S. S. Prabhu Desai, Secretary, Board of Examiners under the Goa, Daman & Diu Boiler Attendant's Rules, 1983.

Panaji, 3rd January, 2000.

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Department of Law and Judiciary

(Establishment Division)

Order

No. LS/1077/93

The Governor of Goa is pleased to appoint Shri Mahesh J. Rane, Advocate, as Additional Government Advocate to appear in the matters before the High Court of Judicature at Bombay, Panaji Bench, Goa, with immediate effect and until further orders.

2. He will be paid as per the existing terms and conditions as contained in this Department's Office Memorandum dated 8-5-1989 as applicable to the Additional Government Advocates.

By order and in the name of the Governor of Goa,

Ashok N. P. Dessa, Under Secretary (Law).

Panaji, 14th March, 2000.

Notification

No. 2-1-97/LD

In exercise of the powers conferred by section 16 of the Goa, Daman & Diu Civil Courts Act, 1965 (Act 16 of 1965), read with Rule 7 of the Goa Civil Service (Judicial Branch)

Rules, 1992 (hereinafter referred to as the "said Rules"), the Government of Goa in consultation with the Goa Public Service Commission, hereby appoints Shri Devidas M. Kerkar, to the post of Civil Judge, Junior Division, under Grade II Junior Branch of the Civil Service (Judicial Branch), in a purely temporary capacity with effect from the date he assumes charge of the post in the pay scale of Rs. 8000-275-13,500/- subject to the following terms and conditions:-

- i) He shall be on probation for a period of two years which may be reduced or extended by the competent authority.
- ii) The appointment may be terminated at any time by a month's notice given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment to him a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
- iii) The appointment carries with it the liability to serve in any part of the State of Goa.
- iv) Other conditions of service will be governed by the relevant rules and orders in force, from time to time.

The appointment is further subject to:-

- i) production of a certificate of fitness to the Government (Law and Judiciary Department, Secretariat Annex) from the competent authority (viz. Medical Board/Civil Surgeon D. M. O./Authorized Medical Attendant).
- ii) submission of a declaration in the form enclosed (Annexure I), to the Government (Law and Judiciary Department, Secretariat Annex) and in the event of the candidate having more than one wife living, or being married to a person having more than one wife living the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.
- iii) taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.
- iv) production of the following original certificates to the Government (Law & Judiciary Department, Secretariat Annex) (where these have not been produced already at the selection stage):
 - (a) Degree Certificates of educational and other qualifications.
 - (b) Certificate of Birth.
 - (c) Character certificates in the prescribed form (Annexure II) attested by a District Magistrate or

Sub-Divisional Magistrate or by their Superior Officers.

- (d) Certificates in the prescribed form in support of candidate's claiming to belong to a Scheduled Caste or Tribe/Anglo-Indian Community.
- (e) Discharge Certificates in the prescribed form of previous employment, if any.
- (v) The appointment is subject to decision of Hon'ble the Supreme Court and Hon'ble High Court in the respective Writ Petitions in which the validity of the rules is under challenge.
- (vi) The appointment is subject to the decision of the Hon'ble Supreme Court and the Hon'ble High Court in their respective Writ Petition in which the validity of the Rules is under challenge.
- (vii) No travelling allowance will be allowed for joining the appointment.
- (viii) This issues with the concurrence of Bombay High Court conveyed vide their letter no. A. 3902/G/97 dated 12-2-2000.

For and on behalf of the Government of Goa.

Ashok N. P. Dessai, Under Secretary (Law).

Panaji, 15th March, 2000.

Notification

No. 2-1-97/LD

In exercise of the powers conferred by section 16 of the Goa, Daman & Diu Civil Courts Act, 1965 (Act 16 of 1965), read with Rule 7 of the Goa Civil Service (Judicial Branch) Rules, 1992 (hereinafter referred to as the "said Rules"), the Government of Goa, in consultation with the Goa Public Service Commission, hereby appoints Smt. Shaikh Shabnam nee Agha Shabnam to the post of Civil Judge, Junior Division, under Grade II Junior Branch of the Civil Service (Judicial Branch), in a purely temporary capacity with effect from the date she assumes charge of the post in the pay scale of Rs. 8000-275-13,500/- subject to the following terms and conditions:-

- i) She shall be on probation for a period of two years which may be reduced or extended by the competent authority.
- ii) The appointment may be terminated at any time by a month's notice given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority however, reserves the right to terminate the services of the appointee forthwith or before the expiration

(ii)超期 of the stipulated period of notice by making payment to her a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.

(iii) The appointment carries with it the liability to serve in any part of the State of Goa.

(iv) Other conditions of service will be governed by the relevant rules and orders in force, from time to time.

The appointment is further subject to:-

(i) production of a certificate of fitness to the Government (Law and Judiciary Department, Secretariat Annex) from the competent authority (viz. Medical Board/Civil Surgeon D. M. O./Authorized Medical Attendant).

(ii) submission of a declaration in the form enclosed (Annexure I), to the Government (Law and Judiciary Department, Secretariat Annex) and in the event of the candidate having more than one wife living, or being married to a person having more than one wife living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.

(iii) taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.

(iv) production of the following original certificates to the Government (Law & Judiciary Department, Secretariat Annex) (where these have not been produced already at the selection stage):-

(a) Degree Certificates of educational and other qualifications.

(b) Certificate of Birth.

(c) Character certificates in the prescribed form (Annexure II) attested by a District Magistrate or Sub-Divisional Magistrate or by their Superior Officers.

(d) Certificates in the prescribed form in support of candidate's claiming to belong to a Scheduled Caste or Tribe/Anglo-Indian Community.

(e) Discharge Certificates in the prescribed form of previous employment, if any.

(v) The appointment is subject to decision of Hon'ble the Supreme Court and Hon'ble High Court in the respective Writ Petitions in which the validity of the rules is under challenge.

(vi) The appointment is subject to the decision of the Hon'ble Supreme Court and the Hon'ble High Court in their respective Writ Petition in which the validity of the Rules is under challenge.

(vii) No travelling allowance will be allowed for joining after receipt of the appointment.

(viii) This issues with the concurrence of Bombay High Court conveyed vide their letter no. A. 3902/G/97 dated 12-2-2000.

For and on behalf of the Government of Goa,

Ashok N. P. Dessa, Under Secretary (Law).

Panaji, 15th March, 2000.

Notification

No. 2-1-97/LD

In exercise of the powers conferred by section 16 of the Goa, Daman & Diu Civil Courts Act, 1965 (Act 16 of 1965), read with Rule 7 of the Goa Civil Service (Judicial Branch) Rules, 1992 (hereinafter referred to as the "said Rules"), the Government of Goa, in consultation with Goa Public Service Commission, hereby appoints Shri Cholu M. Gauns, to the post of Civil Judge, Junior Division, under Grade II Junior Branch of the Civil Service (Judicial Branch), in a purely temporary capacity with effect from the date he assumes charge of the post in the pay scale of Rs. 8000-275-13,500/- subject to the following terms and conditions:-

i) He shall be on probation for a period of two years which may be reduced or extended by the competent authority.

ii) The appointment may be terminated at any time by a month's notice given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment to him a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.

iii) The appointment carries with it the liability to serve in any part of the State of Goa.

iv) Other conditions of service will be governed by the relevant rules and orders in force, from time to time.

The appointment is further subject to:-

(i) production of a certificate of fitness to the Government (Law and Judiciary Department, Secretariat Annex) from competent authority (viz. Medical Board/Civil surgeon D. M. O./Authorized Medical Attendant).

(ii) submission of a declaration in the form enclosed (Annexure I), to the Government (Law and Judiciary Department, Secretariat Annex) and in the event of

the candidate having more than one wife living, or being married to a person having more than one wife living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.

- (iii) taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.
- (iv) production of the following original certificates to the Government (Law & Judiciary Department, Secretariat Annex) (where these have not been produced already at the selection stage):-
 - (a) Degree Certificates of educational and other qualifications.
 - (b) Certificate of Birth.
 - (c) Character certificates in the prescribed form (Annexure II) attested by a District Magistrate or Sub-Divisional Magistrate or by their Superior Officers.
 - (d) Certificates in the prescribed form in support of candidate's claiming to belong to a Scheduled Caste or Tribe/Anglo-Indian Community.
 - (e) Discharge Certificates in the prescribed form of previous employment, if any.
- (v) The appointment is subject to decision of Hon'ble the Supreme Court and Hon'ble High Court in the respective Writ Petitions in which the validity of the rules is under challenge.
- (vi) The appointment is subject to the decision of the Hon'ble Supreme Court and the Hon'ble High Court in their respective Writ Petition in which the validity of the Rules is under challenge.
- (vii) No travelling allowance will be allowed for joining the appointment.
- (viii) This issues with the concurrence of Bombay High Court conveyed vide their letter no. A. 3902/G/97/dated 12-2-2000.

For and on behalf of the Government of Goa.

Ashok N. P. Dessaï, Under Secretary (Law).

Panaji, 15th March, 2000.

Notification

No. 2-1-97/LD

read with Rule 7 of the Goa Civil Service (Judicial Branch) Rules, 1992 (hereinafter referred to as the "said Rules"), the Government of Goa in consultation with the Goa Public Service Commission, hereby appoints Shri Edgar P. Fernandes, to the post of Civil Judge, Junior Division, under Grade II Junior Branch of the Civil Service (Judicial Branch), in a purely temporary capacity with effect from the date he assumes charge of the post in the pay scale of Rs. 8000-275-13,500/- subject to the following terms and conditions:-

- i) He shall be on probation for a period of two years which may be reduced or extended by the competent authority.
- ii) The appointment may be terminated at any time by a month's notice given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment to him a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
- iii) The appointment carries with it the liability to serve in any part of the State of Goa.
- iv) Other conditions of service will be governed by the relevant rules and orders in force, from time to time.

The appointment is further subject to:-

- (i) production of a certificate of fitness to the Government (Law and Judiciary Department, Secretariat Annex) from competent authority (viz. Medical Board/Civil Surgeon D. M. O./Authorized Medical Attendant).
- (ii) submission of a declaration in the form enclosed (Annexure I), to the Government (Law and Judiciary Department, Secretariat Annex) and in the event of the candidates having more than one wife living, or being married to a person having more than one wife living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.
- (iii) taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.
- (iv) production of the following original certificates to the Government (Law & Judiciary Department, Secretariat Annex) (where these have not been produced already at the selection stage);-
 - (a) Degree Certificates of educational and other qualifications.
 - (b) Certificate of Birth.
 - (c) Character certificates in the prescribed form (Annexure II) attested by a District Magistrate or Sub-Divisional Magistrate or by their Superior Officers.

In exercise of the powers conferred by section 16 of the Goa, Daman & Diu Civil Courts Act, 1965 (Act 16 of 1965),

- (d) Certificates in the prescribed form in support of candidate's claiming to belong to a Scheduled Caste or Tribe/Anglo-Indian Community.
- (e) Discharge Certificates in the prescribed form of previous employment, if any.
- (v) The appointment is subject to decision of Hon'ble the Supreme Court and Hon'ble High Court in the respective Writ Petitions in which the validity of the rules is under challenge.
- (vi) The appointment is subject to the decision of the Hon'ble Supreme Court and the Hon'ble High Court in their respective Writ Petition in which the validity of the Rules is under challenge.
- (vii) No travelling allowance will be allowed for joining the appointment.
- (viii) This issues with the concurrence of Bombay High Court conveyed vide their letter no. A. 3902/G/97/dated 12-2-2000.

For and on behalf of the Government of Goa.

Ashok N. P. Dessai, Under Secretary (Law).

Panaji, 15th March, 2000.

Notification

No. 2-1-97/LD

In exercise of the powers conferred by section 16 of the Goa, Daman & Diu Civil Courts Act, 1965 (Act 16 of 1965), read with Rule 7 of the Goa Civil Service (Judicial Branch) Rules, 1992 (hereinafter referred to as the "said Rules"), the Government of Goa in consultation with the Goa Public Service Commission, hereby appoints Kum. Durga V. Sawant to the post of Civil Judge, Junior Division, under Grade II Junior Branch of the Civil Service (Judicial Branch), in a purely temporary capacity with effect from the date she assumes charge of the post in the pay scale of Rs. 8000-275-13,500/- subject to the following terms and conditions:-

- i) She shall be on probation for a period of two years which may be reduced or extended by the competent authority.
- ii) The appointment may be terminated at any time by a month's notice given by either side, viz. the appointee or the appointing authority, without assigning any reason. The appointing authority however, reserves the right to terminate the services of the appointee forthwith or before the expiration of the stipulated period of notice by making payment to her a sum equivalent to the pay and allowances for the period of notice or the unexpired portion thereof.
- iii) The appointment carries with it the liability to serve in any part of the State of Goa.

- iv) Other conditions of service will be governed by the relevant rules and orders in force, from time to time.

The appointment is further subject to:-

- (i) production of a certificate of fitness to the Government (Law and Judiciary Department, Secretariat Annexe) from the competent authority (viz. Medical Board/Civil Surgeon D. M. O./Authorized Medical Attendant).
- (ii) submission of a declaration in the form enclosed (Annexure I), to the Government (Law and Judiciary Department, Secretariat Annexe) and in the event of the candidate having more than one wife living, or being married to a person having more than one wife living, the appointment will be subject to his being exempted from the enforcement of the requirement in this behalf.
- (iii) taking of an oath of allegiance/faithfulness to the Constitution of India (or making of a solemn affirmation to that effect) in the prescribed form.
- (iv) production of the following original certificates to the Government (Law & Judiciary Department, Secretariat Annexe) (where these have not been produced already at the selection stage);-
 - (a) Degree Certificates of educational and other qualifications.
 - (b) Certificate of Birth.
 - (c) Character certificates in the prescribed form (Annexure II) attested by a District Magistrate or Sub-Divisional Magistrate or by their Superior Officers.
 - (d) Certificates in the prescribed form in support of candidates claiming to belong to a Scheduled Caste or Tribe/Anglo-Indian Community.
 - (e) Discharge Certificates in the prescribed form of previous employment, if any.
- (v) The appointment is subject to decision of Hon'ble the Supreme Court and Hon'ble High Court in the respective Writ Petitions in which the validity of the rules is under challenge.
- (vi) The appointment is subject to the decision of the Hon'ble Supreme Court and the Hon'ble High Court in their respective Writ Petition in which the validity of the Rules is under challenge.
- (vii) No travelling allowance will be allowed for joining the appointment.
- (viii) This issues with the concurrence of Bombay High Court conveyed vide their letter no. A. 3902/G/97/dated 12-2-2000.

For and on behalf of the Government of Goa.

Ashok N. P. Dessai, Under Secretary (Law).

Panaji, 15th March, 2000.

Department of Personnel

Order

No. 6/3/89-PER

Sanction of the Government is hereby accorded for the upgradation of the post of Director of Fisheries, Panaji from the scale of pay of Rs. 10,000-325-15,200 to the scale of pay of Rs. 12,000-375-16,500, with immediate effect.

This is issued with the concurrence of Finance Department vide their U. O. No. Fin (R&C)/470/2000 dated 22-2-2000.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 13th March, 2000.

Order

No. 2/6/94-PER

Read: Order No. 2/6/94-PER dated 24-11-1998.

Government order dated 24-11-1998, read above, is hereby rescinded with immediate effect.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 14th March, 2000.

Order

No. 7/1/95-PER

On recommendation of Departmental of Promotion Committee as conveyed by the Goa Public Service Commission vide its letter No. COM/II/11/36(2)/96 dated 9-3-2000, Governor of Goa is pleased to promote on regular basis Shri Thekke Kunath Mohandas, Superintending Engineer to the post of Chief Engineer (Public Works Department), Panaji, Group 'A', in the pay scale of Rs. 18,400-500-22,400 with immediate effect.

He shall be on probation for a period of 2 years.

By order and in the name of the Governor of Goa.

J. S. Monteiro, Under Secretary (Personnel).

Panaji, 14th March, 2000.

Department of Planning

Directorate of Planning, Statistics & Evaluation

Notification

No. 402/28/96-DPSE/10882

Consequent upon the Government of India, Ministry of Agriculture's decision to set up a Monitoring Committee, the Government of Goa is pleased to constitute the State Level Monitoring Committee of the following officers to supervise the data entry work of Agricultural Census, 1995-96 and Input Survey 1996-97 and to Coordinate between the NIC and concerned Department of State Government and Agricultural Census Division of Ministry of Agriculture, New Delhi, as follows:

1. Commissioner & Secretary (Finance & Planning) — Chairman
2. Joint Director, Agricultural Census, Ministry of Agriculture, Government of India — Member
3. Representative from NIC — Member
4. Representative from Regional Computer Centre — Member
5. Director, Directorate of Planning, Statistics & Evaluation Panaji. — Convenor
6. Technical Officer Incharge of Agricultural Census (Dy. Director), Directorate of Planning, Statistics & Evaluation, Panaji — Member Secretary.

By order and in the name of the Governor of Goa.

Dr. K.S.R.V.S. Chalam, Director and Dy. Agricultural Census Commissioner.

Panaji, 13th December, 1999.

Order

No. 4-9-89/PLG/DPSE(Part)/235

The following Statistical Officers of Common Statistical Cadre are promoted as Deputy Director Group 'A' Gazetted in the pay scale of Rs. 8000-275-13500 on ad hoc basis for a period of six months with immediate effect and posted in the following departments

Sl. No.	Name of Officer	Place of posting
1.	Shri M. G. Naik	Director of Planning, Statistics & Evaluation, Panaji against post upgraded vide order No. 4-12-92/PLG/DPSE dated 25-02-2000 till 30-9-2000.

Sl. No.	Name of Officer	Place of posting
2.	Shri Mohan Rane	Directorate of Fisheries, Panaji against the post created vide order No. FSH/PLG/IFS/98-99/336 dated 25-02-2000.

By order and in the name of the Governor of Goa.

Dr. K. S. R. V. S. Chalam, Director and Ex-Officio Joint Secretary (Planning).

Panaji, 28th February, 2000.

Order

No. 4-9-89/PLG/DPSE (Part)/234

On the recommendation of Goa Public Service Commission as communicated vide their letter No. COM/II/11/38(2)/92 dated 10-01-2000, the Governor is pleased to promote the following Statistical Officer of Common Statistical Cadre as Deputy Director Group 'A' Gazetted in the pay scale of Rs. 8000-275-13500 on regular basis with immediate effect and posted in following departments.

Sl. No.	Name of the Officer	Place of posting
1.	Shri Suresh Shanbhogue	Director of Planning, Statistics & Evaluation, Panaji against the vacancy of Shri S. S. Kolvekar promoted.
2.	Shri V. B. Gharse	Directorate of Planning, Statistics & Evaluation, Panaji, against the vacancy of Shri R. V. Urankar retired.
3.	Shri Sunil H. Bhat	Directorate of Health Services, Panaji against the vacancy of Shri H. K. Rivinder retired.
4.	Dr. Y. Durga Prasad	Director of Planning, Statistics & Evaluation, Panaji against the vacancy of Shri G. K. Verlekar retired.

The above officers will be probation for a period of two years from the date of their promotion.

By order and in the name of the Governor of Goa.

Dr. K. S. R. V. S. Chalam, Director and Ex-Officio Joint Secretary (Planning).

Panaji, 28th February, 2000.

Department of Public Works

Office of the Chief Engineer

Order

No. 7-2/86-PWD&UD/(PF)/58

On recommendation of Goa Public Service Commission, conveyed vide its letter No. COM/I/5/36(1)/91 dated 19-01-1999, Government is pleased to appoint the below mentioned candidates to the post of Architectural Assistant, Group 'B' Gazetted, in the scale of pay of Rs. 5500-175-9000, plus other admissible allowances and post them in the Architectural Wing of Public Works Department, Altinho, Panaji, Goa, with effect from the dates of their taking over the charge, in the existing vacancies.

1. Shri Gomakant J. Mahambre.
2. Smt. Hemangui P. Lawande.

Their appointment is subject to the terms & conditions stipulated in the O. M. No. 7/13-2/86-PW&UD (P.F.)/ 168 & 169 dated 24-06-1999.

They shall be on probation for a period of two years.

By order and in the name of the Governor of Goa.

T. K. Mohandas, Chief Engineer, PWD & Ex-officio Addl. Secretary to the Government.

Panaji, 15th March 2000.

Department of Revenue

Notification

No. 22/87/98-RD

Whereas by Government Notification No. 22/87/98-RD dated 1-2-1999, published in the Official Gazette, Series II, No. 46, dated 11-2-1999 page 669-702, and in two newspapers (i) Gomantak Times dated 5-2-1999 and (ii) Rashtramat dated 7-2-1999, it was notified under section 4 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as the "said Act"), that the land specified in the schedule appended to the said Notification (hereinafter referred to as the "said land"), was needed for public purpose viz. for agricultural plot to Naguem and Zanodem village of Quepem Taluka.

And whereas in the opinion of the Government of Goa (hereinafter referred to as "Government"), a portion of the said land as specified in the appended Schedule hereto is not required for the aforesaid purpose.

Now, therefore, the Government is pleased to declare under sub-section (1) of section 48 of the said Act that it has withdrawn from acquisition the portion of the said land more particularly described in the schedule appended hereto for the aforesaid public purpose and that the aforesaid Government Notification

shall be deemed to be modified to that extent so far as it relates to the said land. The persons interested in the said land, may lodge to the Special Land Acquisition Officer, S. I. P., South, Goa I. D. Complex, Margao, within a period of thirty days from the date of this Notification claims under sub-section (2) of section 48 of the said Act, for the damages suffered by them in consequence of the notice or of any proceedings thereunder and for costs reasonably incurred by them in prosecution of the proceedings under the said Act relating to the said land.

SCHEDULE

(Description of the said land to be withdrawn from acquisition)

Taluka: Quepem Village: Nagvem and Zanodem

Survey No./ Sub-Div.No.	Name of the person believed to be interested.	Approx. area in sq. mts.
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1	2	3
25/1	O: Shaikh Abdul Wahab. Shaikh Hamza. T: Piedade Colaco.	5900
25/2	O: — do — T: Ananta Vishnu Chari.	5400
25/3	O: Vasant Nadkarni. Dinanath Nadkarni. Auduta Nadkarni. Narshiva Nadkarni. T: Shivram Naik. Mukunda Naik. Mahadeva Naik. Shantu Naik. Vishnu Naik	25100
25/4	O: Kassim. T: Francisco Costa. Lowenso Fernandes. Joana Carvalho. Francisco Augustinho Costa.	30900
25/5	O: Shaikh Abdul Wahab. Shaikh Hamza.	600
25/6	O: Vasant Nadkarni. Dinanath Nadkarni. Auduta Nadkarni. Narshiva Nadkarni. T: Laxman Barkelo Naik. Pascoal Colaco.	12800
25/7	O: Shaikh Abdul Wahab. Shaikh Hamza. T: Francisco Costa. Pedru Carvalho. Gajanan Babuli Raikar. Remedio Rodrigues.	15900
25/8	O: Lokmu Shano Gaonkar. T: Francisco Colaco.	2300
25/9	O: Tato Malkarnekar. T: Jose Colaco. Salvador Barreto. Joao Rosario Rodrigues. Pascoal Mascarenhas.	19200
20/1	O: Antonio Fernandes.	3525

1	2	3
20/2	O: Antonio Fernandes. T: Joseph Sequeira. Luiza Travasso. Piedade Dourado.	11500
20/3	O: Vinayak Jaganath Prabhu Pavaskar. Shantaram Baburao Prabhu Pavaskar. Govind Laxman Prabhu Pavaskar. Shivram Baburao Prabhu Pavaskar. 20/3 O: Chandru Jaganath Prabhu Pavaskar. Pandurang Baburao Prabhu Malkarnekar. Atmaram Baburao Prabhu Pavaskar. T: Minino Diniz. Salvador Rodrigues.	5825
20/4	O: Kashinath Ghansham Rege Malkarnekar Bhawani Jaiwant Rege Mallarnekar. Prasad Nilkant Sinai Malkarnekar. T: Simao Sequeira.	2325
20/5	O: Jeonordo Rebello. Mrs. Rita Rebello. T: Josefina Rebello.	3775
20/6	O: Haridas Devidas. Anand Devidas.	500
20/7	O: Dattaram Laxman Prabhu Pavaskar. Radha Krishna Prabhu Pavaskar. T: Caitano Sequeira.	1575
19/11	O: Mathews Fernandes.	1050
19/12	O: Shridhar Sinai Bobe Caculo. Shantabai Sinao Bobe Caculo. Mohan Sinai Bobe Caculo. Pandurang Sinao Bobe Caculo. T: Piedade Jose Oliver. Inacio Dias.	2700
19/13	O: Shridhar Sinai Bobe Caculo. Shantabai Sinai Bobe Caculo. Mohan Sinai Bobe Caculo. Pandurang Sinai Bobe Caculo. T: Piedade Jose Oliver. Inacio Dais.	2250
19/14	O: Shridhar Sinai Bobe Caculo. Shantabai Sinai Bobe Caculo. Mohan Sinai Bobe Caculo. Pandurang Sinai Bobe Caculo. T: Piedade Jose Oliver.	1350
27/2	O: Shridhar Sinai Bobe Caculo. Shantabai Sinai Bobe Caculo. Mohan Sinai Bobe Caculo. Pandurang Sinai Bobe Caculo. T: Piedade Jose Oliver. Pedru Simao Costa.	3050
27/3	O: — do — T: Manuel Xavier Vaz.	4500
27/4	O: — do — T: Simao Lowrenso Costa.	6900
27/5	O: — do — T: Manuel Xavier Vaz.	700
27/6	O: — do — T: Manuel Xavier Vaz. Francisco Goesi Nono Burabo Gaonkar. Gopika Devu Gaonkar.	3900
27/7	O: — do —	2100

1	2	3	1	2	3
26/1	O: Communidade of Nagvem. Suryaji Balkrishna Sinai Malkarnekar.	14000	19/3	O: Mathews Fernandes.	1725
26/2	O: Shaikh Abdul Wahab. Shaikh Hamza. T: Minguel Costa. Gasper Mascarenhas. Fedeste Costa.	14200	19/4	O: Milgree Babisto Gonsalves.	1950
26/3	O: Surayaji Balkrishna Sinai Malkarnekar T: Shanta Babu Gaonkar. Manuel Xavier Vaz. Caitano Gonsalves. Laximan Barkelo Naik. Francisco Goes. Caitano Rebello.	22600	19/5	O: Anna Maria Fernandes. Crispino Fernandes.	2050
26/4	O: Surayaji Balkrishna Sinai Malkarnekar.	3200	19/6	O: Inacio Pedro Diniz.	1975
26/5	O: Shaikh Hamza. Shaikh Abdul Wahab. T: Simao Lourenco Costa. Francisco Rodrigues.	16875	19/7	O: Tato Malkarnekar. T: Pedro Santan Pereira. Shanta Gopal Malkarnekar. Ganesh Poklo Kolkar. Mariano Pereira.	9925
26/6	O: Tato Malkarnekar. T: Marathi Gomes. Antonio Sequeira. Sebastiao Simao Costa. Fondu Yesso Gaonkar. Shantu Babu Gaonkar.	16000	19/8	O: Inacio Pedro Dinez.	1100
20/8	O: Haridas Devidas. Anand Devidas.	225	19/9	O: Anna Maria Fernandes. Crispino Fernandes.	1050
20/9	O: Haridas Devidas. Anand Devidas.	800	19/10	O: Milagrees Babbisto Gonsalves.	1000
20/10	O: Dattaram Laximan Prabhu Pavaskar. Radha Krishna Prabhu Pavaskar. T: Caitano Sequeira.	700	26/7	O: Sebastiano Pereira. Joaquim Rodrigues.	5125
20/11	O: Haridas Devidas. Anand Devidas.	575	26/8	O: Tato Malkarnekar. T: Sebastiao Simao Costa.	225
20/12	O: Dattaram Laximan Prabhu Pavaskar. Radha Krishna Prabhu Pavaskar. T: Caitano Sequeira.	1150	26/9	O: Tato Malkarnekar. T: Sebastiao Simao Costa.	375
20/13	O: Haridas Devidas. Anand Devidas.	800	26/10	O: Narshiv Nadkarni. Auduth Nadkarni. Vasant Nadkarni. Dinanath Nadkarni. Joana Fernandes. T: Xavier Fernandes. Joana Carvelho. Sebastiao Fernandes.	15825
20/14	O: Dattaram Laximan Prabhu Pavaskar. Radha Krishna Prabhu Pavaskar. T: Caitano Sequeira.	575	16/2	O: Shridhar Sinai Bobe Caculo. Shantabai Sinai Bobe Caculo. Mohan Sinai Bobe Caculo. Pandurang Sinai Bobe Caculo.	7600
20/15	O: Haridas Devidas. Anand Devidas.	450	16/3	O: — do —	6500
20/16	O: Dattaram Laximan Prabhu Pavaskar. Radha Krishna Prabhu Pavaskar. T: Caitano Sequeira.	1100	16/4	O: — do — T: Z. Gaonkar.	5700
20/17	O: Haridas Devidas. Anand Devidas.	850	18/1	O: — do — T: Joaquim Fernandes.	2400
19/1	O: Damodar Dattaram Sinai Malkarnekar. Gajanan Dattaram Sinai Malkarnekar. Ramesh Dattaram Sinai Malkarnekar.	1950	20/1	O: Timblo Diago.	7500
19/2	O: — do — T: Minino Diniz. Antonio Rodrigues. Luzinho Travasso. Sebastiao Sequeira. Santan Ferrao.	13800	20/3	O: Armindo Joaquim Fernandes. Caitano D'Costa. T: Krishna Vishnu Gaonkar. Deu Vishnu Gaonkar. Ramchandra Vishnu Gaonkar. Sharputo Shaba Gaonkar.	36700

Boundaries:

North: S. No. 24, 26/1.
South: Road.
East: Village Zanodem.
West: S. No. 22, 21, 18.

1 2 3

North: Village Cotarli.
South: Canal.
East: Canal.
West: Village Nagyem, 15/1, road.

Total:.... 409700

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 10th March, 2000.

Notification

No. 22/6/2000-RD

Whereas it appears to the Government of Goa (hereinafter referred to as "the Government") that the land specified in the Schedule hereto (hereinafter referred to as the "said land") is likely to be needed for public purpose, viz. for construction of office building for Central Water Commission at Bandora in Ponda Taluka.

And whereas in the opinion of the Government the provisions of sub-section (1) of section 17 of the Land Acquisition Act, 1894 (Central Act 1 of 1894) (hereinafter referred to as "the said Act") are applicable.

Now, therefore, the Government hereby notifies under sub-section (1) of section 4 of the said Act, that the said land is likely to be needed for the purpose specified above.

The Government further directs under sub-section (4) of section 17 of the said Act that the provisions of section 5A of the said Act shall not apply in respect of the said land.

2. All persons interested in the said land are hereby warned not to obstruct or interfere with any surveyor or other persons employed upon the said land for the purpose of the said acquisition. Any contract for the disposal of the said land by sale, lease, mortgage, assignment, exchange or otherwise or any outlay commenced or improvements made thereon without the sanction of the Collector appointed under paragraph 4 below, after the date of the publication of this Notification, will under clause (seventh) of section 24 of the said Act be disregarded by him while assessing compensation for such parts of the said land as may be finally acquired.

3. If the Government is satisfied that the said land is needed for the aforesaid purpose, a declaration to that effect under section 6 of the said Act will be published in the Official Gazette and in two daily newspapers and public notice thereof shall be given in due course. If the acquisition is abandoned wholly or in part the fact will also be notified in the same manner.

4. The Government further appoints under clause (c) of section 3 of the said Act Deputy Collector/SDO, Ponda to perform the functions of a Collector, North Goa District, Panaji under the said Act in respect of the said land.

5. The Government also authorise under sub-section (2) of section 4 of the said Act, the following officers to do the acts specified therein in respect of the said land.

1. The Collector, North Goa District, Panaji.
2. Deputy Collector/SDO, Ponda.
3. Asstt: Executive Engineer, Central Water Commission, F-2, Municipal Building, Khadapaband, Ponda.
4. Director of Settlement & Land Records, Panaji.

6. A rough plan of the said land is available for inspection in the office of the Deputy Collector/SDO, Ponda for a period of 30 days from the date of publication of this Notification in the Official Gazette.

SCHEDULE

(Description of the said land)

Taluka: Ponda

Village: Bandora

Survey No./ Sub-Div. No.	Names of the persons believed to be interested	Approx Area in sq. mts.
1	2	3
256 part O:	Comunidade of Bandora. Gajanan Dharmaji Dangi. Government of Goa. B. D. O.	2000.
<i>Boundaries:</i>		
North: S. No. 256. South: S. No. 256. East: S. No. 256. West: S. No. 256.		
Total:..... 2000		

By order and in the name of the Governor of Goa.

D. M. Borkar, Under Secretary (Revenue).

Panaji, 16th March, 2000.

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Department of Weights & Measures

order

No. DCS/1-5/2000 (Consumer) Part-I

Read: Government Order No. 11/14-8-91/CSD/dated 1-8-96

The Government of Goa is pleased to accept the resignation of Mrs. Mangala Sane, as Member of the Consumer Disputes Redressal State Commission, with effect from 8-2-2000.

By order and in the name of the Governor of Goa.

George Kuruvilla, Director of Civil Supplies and Price Control and Ex. Officio Joint Secretary.

Panaji, 24th March, 2000.